

Kerala Gazette No. 46 dated 22nd November 1988

PART I

GOVERNMENT OF KERALA
Personnel and Administrative Reforms (Advice – C) Department

CIRCULAR

No. 20441/Adv.C3/88/P & ARD.

Dated, Trivandrum, 18th October 1988.

Sub:- Public Services- Employees belonging to SC/ST's – Granting of increment
-Clarification issued.

Ref:- 1. G.O.(P) 141/86/GAD dated 30-4-1986.
2. G.O.(MS) 36/87/P & ARD dated 28-12-1987.

As per the rule 37 (b) Part I, Kerala Service Rules the first and second increment will be sanctioned to employees only with effect from the date on which they are declared to have completed their probation is one year or two years as the case may be.

In the G.O first cited, Government have clarified inter alia that the exemption granted to employees belonging to Scheduled Caste and Scheduled Tribes is applicable to promotion tests as well as probation test with effect from 13th April 1983 the date of judgment of the High Court in O P.No. 3555/80.F. The temporary exemption granted stands extended up to 31-12-1988 as per the G.O Second cited.

Certain Heads of Department/ Appointing Authorities have sought clarification whether the scheduled Caste and Scheduled Tribes employees are entitled to get the increments before clarifying their probation. Government after examining the matter are pleased to clarify that the employees belonging the Scheduled Caste and Scheduled Tribe who are eligible for temporary exemption from passing probation tests are entitled to get their first, second and subsequent increments so long as the temporary exemption is available to them.

V.GOPALAKRISHNAN NAIR,
Additional Secretary to Government.

To

All Heads of Departments and Offices.

All Departments (all sections) of the Secretariat including Law, Finance and Legislature.

The Secretary, Kerala Public Service commission, Trivandrum.(with C.L)

The Registrar, High Court of Kerala, Ernakulam (with C.L)

The Registrar, University of Kerala / Calicut / Cochin (with C.L)

The Registrar, Mahatma Gandhi University, Kottayam (with C.L)

The Registrar, Kerala Agricultural University, Trichur,(with C.L)

The Accountant General (Audit) and (A& E) , Kerala , Trivandrum (with C.L)

The General Manager, Kerala State Road Transport Corporation (with C.L)

The Secretary, Kerala State Electricity Board

The Advocate General, Ernakulam

The Private Secretary to the Chief Minister and other Ministers.

The Private Secretary to the speaker Legislative Assembly, Trivandrum.

The Private Secretary to the Leader of Opposition, canton ment House, Trivandrum.

The Secretary to the Governor, Raj Bhavan, Trivandrum.

The Under Secretary to the Chief Secretary.

The Director of Public Relations.

Copy to:-

The General Administration (Services- A) (Services) (Services E) (Special/Special B) Department.

The Personnel & Administrative Reforms (Advice A)(Advice B) (Rules) Department, Finance Department, (vice G.O.No. 20474/R1/88/Fin. dated 25-4-1988).
Stockfile.
