

Kerala Gazette No.20 dated 19th May 1964.
PART I

GOVERNMENT OF KERALA

Abstract

PENSION – LIBERALISED FAMILY PENSION SCHEME FOR GOVERNMENT
EMPLOYEES – SANCTIONED.

FINANCE DEPARTMENT

G.O. (P) 269/64/Fin.

Dated, Trivandrum, 13th May 1964.

ORDER

Under the existing provisions in the Kerala Service Rules, the benefit of family pension is admissible only in respect of deceased, Government employees, who had completed not less than 20 years' qualifying service, though in exceptional circumstances it could be sanctioned to families of those, who died before completing 20 years' qualifying service, but not less than 10 years after the date of superannuation, which ever is earlier. Government have decided to introduce a more liberal scheme of family pension for their employees. The salient features of this scheme have already been announced in the budget speech of the Chief Minister on the 28th February 1964. Pursuant to his, Government are now pleased to order that the new family pension scheme, as detailed in the appendix to his order, will be brought into force with effect from the 1st April 1964.

2. The new scheme is open only to those Government employees, who are governed by the Kerala Service Rules. Government, however, wish to extend the benefits of the Scheme to those governed by the Old Service Rules like T.S.R., C.S.R. and Madras F.R. by allowing them a chance to opt for Kerala Service Rules including the new family pension scheme. Instructions regarding the mode of exercising this option, the time limit for it, etc. are contained in Para 13 of the Appendix.

3. Even in the case of the employees Governed by Kerala Service Rules, a Specific option for the new family pension scheme is necessary if their recruitment in service is before 1st April 1964. Provisions relating to option to be exercised by such persons are contained in Para 12 of the Appendix.

4. The Heads of Departments and Offices are requested to take urgent steps to bring the contents of this order to the notice of all concerned persons employed under their administrative control including those on leave or on foreign service.

5. Formal amendments to the rules in Kerala Service Rules incorporating the above decision will issue separately.

By order of the Governor,
C.THOMAS,
Finance Secretary.

To

The Accountant General, Kerala.
All Heads of Departments and Offices.
All Departments of the Secretariat.
The Registrar, University of Kerala (with C.L.)
The Registrar, High Court (with C.L.)
The Secretary, Kerala Public Service Commission (with C.L.)
The Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries, Under Secretaries and Assistant Secretaries to the Government.
The Private Secretary to the Chief Minister and other Ministers.
The Secretary to the Governor.
The Personal Clerk to the Chief Secretary.
The Superintendent of Government Presses.

APPENDIX

The Liberalized Family Pension Scheme for Government Employees 1964

1. This scheme will be deemed to have come into force with effect from 1st April 1964 and will be applicable to all regular employees on pensionable establishments, temporary or permanent, who were in service on 1st April 1964 or are recruited thereafter and to whom the rules in Kerala Service Rules apply.
2. 'Family Pension' will be admissible in the case of death while in service or after retirement, on or after the 1st April 1964, if –
 - (a) in the case of death while in service, the Government employee had completed a minimum period of one year's continuous service at the time of death, and

- (b) in the case of death after retirement, the retired employee was at the time of death in receipt of a compensation, invalid, retiring or superannuation pension.
3. The rate of Family Pension will be as follows:-

Pay at the time of death or retirement.	Monthly Family Pension of widow/ Widower/children
Above Rs.800	10% of pay subject to a maximum of Rs.150 and a minimum of Rs.90.
Up to and including Rs.800 but Above Rs.200	15% of pay subject to a minimum of Rs.150 and a maximum of Rs.90.
Up to and including Rs.200 but not Below Rs.100	25% of pay subject to a minimum of Rs.30.
Below Rs.100	30% of pay subject to a minimum of Rs.20.

Provided that where the monthly family pension admissible under this scheme exceeds the service pension sanctioned to a retired Government employee, the monthly family pension shall be limited to the amount of such service pension (inclusive of temporary increase).

4. 'Pay' for this purpose means the pay as defined in Rule 12 (23), part I, Kerala Service Rules and Dearness pay which the person was drawing on the date of his death while in service or immediately before his retirement. If on the date of his death while in service or immediately before his retirement a person has been absent from duty on leave (including leave without allowances) or suspension, 'pay' means the pay which he draw immediately before proceeding on such leave or suspension. 'pay' means the pay which he draw immediately before proceeding on such leave or suspension.

5. 'Family' for purposes of this Scheme will include the following relatives of the Officer:-

- (a) Wife, in the case of a male Officer;
- (b) Husband, in the case of a female officer;
- (c) Minor sons; and
- (d) Unmarried minor daughters;

(c) & (d) will include children adopted legally before retirement.

6. Marriage after retirement will not be recognized for purpose of this Scheme.

7. The pension will be admissible:-

- a. In the case of widow/widower up to the date of death or remarriage whichever is earlier.
- b. In the case of minors on until he attains the age of 18 years.

- c. In the case of unmarried daughter until she attains the age of 21 years or Marriage which ever is earlier.

In cases where there are two or more widows, pension will be payable to the eldest surviving widow. On her death it will be payable to the next surviving widow, if any. The term 'eldest' would mean seniority with reference to the date of marriage.

8. Pension awarded under this scheme will not be payable to more than one member of an Officer's family at the same time. It will first be admissible to the widow/widower and thereafter to the minor children.
9. In the event of re-marriage or death of the widow/widower the pension will be granted to the minor children through their natural guardian. In disputed cases, however, payments will be made through a legal guardian.
10. No temporary increase will be admissible in respect of Family Pension granted under this Scheme.
11. Every employee eligible to the benefits of the above Scheme will be required to surrender a portion of gratuity, where admissible, equal to his two months' 'pay' subject to a maximum of Rs.2,000. Where an officer governed by this Scheme retires as a bachelor who has not adopted any child, no deduction from his gratuity will be made. In case where the gratuity admissible is less than two month's pay, the same will be resumed by Government, against the family pension benefits admissible under this Scheme.
12. Government employees in service on the 31st March 1964 who are governed by the Kerala Service Rules will have an option to elect to retain their existing benefits. The option will require to be exercised by the 30th September 1964 in the form enclosed (Form A). Persons who fail to exercise option within the stipulated period will be deemed to have elected the new Scheme of Family Pension, Option once exercised will be final.
13. Those who are governed by the rules other than those in the Kerala Service Rules will not be the entitled to the benefit of this Scheme unless they opt in favor of the Kerala Service Rules including the Liberalized Family Pension Scheme 1964. The option in this regard shall be exercised by 30th September 1964, at the latest in the form enclosed (Form B). The option once exercised will be final.
14. The option (vide paragraph 12 and 13 above,) shall be exercised in writing and shall be communicated by the Officer concerned to the Head of his office, if he is a non-gazetted officer, and to the Accountant General, Kerala, if he is a Gazetted Officer. The option when received from a non-gazetted Officer should be countersigned by the Head of Office and pasted in the Service Book of the Officer concerned.
15. Those that enter service on or after the 1st April 1964 will automatically be governed by this Scheme.
16. Widows/Widowers of such Government employees as are governed by this Scheme will not be entitled to Family pension or death gratuity under any other rules.

17. The scheme is not applicable to:-

- a. persons who retired on or before 31st March 1964, but may be re-employed on that date or thereafter;
- b. persons paid from contingencies;
- c. Work-charged staff;
- d. Casual labour; and
- e. Contract officers.

FORM "A"

(To be used by those who are governed by the Kerala Service Rules).

Having fully understood the comparative advantage and disadvantages of the Liberalised Family Pension Scheme for State Government employees, 1964, as applicable in my case;

- (i) I opt to retain the existing Family Pension benefits under the Kerala Service Rules.
- (ii) I opt for the Liberalized Family Pension Scheme for State Government employees, 1964, as introduced vide G.O.(P) 269/64/Fin dated 13-5-1964 in substitution of the existing Family Pension benefits as now admissible under the Kerala Service Rules.

Witness:--	Signature.....
Signature.....	Date.....
Name in full.....	Name in full.....
(In block letters)	(In block letters)
Designation.....	Designation.....
Office.....	Office.....

- Left hand thumb impression in the case of those who are not literate enough to sign their name.

Note:- Strike out item (i) of (ii) as per options.

CERTIFICATE

(Applicable only in the case of illiterate employees and to be signed by a responsible officer of the officer of the Office concerned).

The rules were explained to Shri.....In my presence.

Signature.....
Name.....
(In block letters)
Designation.....

ACKNOWLEDGEMENT

Received from ShriDesignation
.....Officean option dated
.....

- (1) For the Liberalized Family Pension Scheme for the Government employees, 1964.
- (2) For retaining the existing Family Pension benefits under the Kerala Service Rules.

Signature.....
Designation.....
Office.....

- Strike out which is inapplicable.

FORM 'B'

(To be used by those who are governed by the rules other than
Kerala Service Rules)

Having fully understood the comparative advantages and disadvantages of the
Liberalised Family Pension Scheme for Government employees 1964, as a applicable in
my case:-

I opt to be governed by the Kerala Service Rules, including the Liberalised
Family Pension Scheme for State Government employees. 1964.

Witness:	*Signature
Signature.....	Date.....
Name in full..... (In block letters)	Name in full..... (In block letters)
Designation.....	Designation.....
Office.....	Office.....

* Left hand thumb impression in the case of those who are not literate enough to sign
their name.

CERTIFICATE

(Applicable only in the case of illiterate employees and to be signed by a responsible officer of the Office concerned).

The rules were explained to Shri in my presence.

Signature.....

Name.....

(In block letters)

Designation.....

ACKNOWLEDGEMENT

Received from Shri. Designation Office
..... An option dated

For the Kerala Service Rules including the Liberalized Family Pension Scheme for Government employees, 1964.

Signature

Designation

Office