

GOVERNMENT OF KERALA

**Abstract**

FOREIGN SERVICE- WORK ESTABLISHMENT AND COTINGENT EMPLOYEES  
– PENSION AND LEAVE SALARY CONTRIBUTION – LEVY OF RATE FIXED.

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**FINNANCE DEPARTMET**

**G.O (P) 278-65-Fin.**

**Dated, Trivandrum, 5 July 1965**

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Read: - Correspondence resting with letter No PR. 11/PC. D/3/63-64/46  
Dated 2-5-19664 from the Accountant General.

**ORDER**

Government have been considering for some time past the question of fixing the rate of contribution recoverable towards retirement benefits of their work – charged and full-time contingent employees, whose service are lent to or placed at the disposal of foreign employees including local fund institutions. These employees are now entitled to gratuity on retirement. They are also allowed to count 50 per cent of regular establishment / contingency service for pension and other retirement benefits is absorbed in regular establishment. In the case of regular establishment employees deputed to foreign service, the pension and leave salary contribution to be realized under the existing rules is at  $\frac{1}{4}$  of their pay from time to time in the State Service (vide Rule 146, K.S.R PART 1) Considering the rate of contribution fixed in the case of regular employees and also the extent of leave and retirement benefits enjoyed by the work establishment and contingent employees in the State service, the Government are pleased to order that in the case of the latter category of employees whose services are lent to or paced at the disposal of foreign employers including local fund institutions, contribution will be recovered from the foreign employers at the rate of  $\frac{1}{8}$  of the pay of the employees from the time to time in state service. Of this the contribution towards retirement benefits will be deemed to be  $\frac{1}{12}$  of the pay the balance of  $\frac{1}{24}$  of pay being reckoned as leave salary contribution, This rate will also apply for determining the contribution recoverable for the period of past service in the case of work – charged or contingent employees of local fund institutions who may be subsequently absorbed in Government service.

2. In the case of employees having contributory Provident Fund the entire share payable by Government for the period of foreign service will also be recovered from the foreign employer .

3 The above rate will apply only to cases of recoveries arising from the date of issue of these orders.

By order of the Governor,  
C. THOMAS,  
Finance Secretary

To

The Accountant General, kerala  
All Heads of Departments and offices  
The Register of High Court. (with C.L)  
The Registrar University of Kerala (with C.L)  
The Secretary, Kerala Public Service Commission (with C.L)  
All Secretaries, Additional Secretaries Joint Secretaries, Deputy Secretaries.  
and Assistant Secretaries to the Government.  
The Secretary to the Governor.  
The private Secretaries to the Advisors.  
The Personal Clerk to the Chief Secretary  
All Department of the Secretariat

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