

GOVERNMENT OF KERALA
Abstract
PAY REVISION 1998 - CLARIFICATION/MODIFICATION - ORDERS ISSUED

FINANCE (PAY REVISION IMPLEMENTATION) DEPARTMENT

G.O (P) No. 3226/98(3) Fin.

Dated, Thiruvananthapuram, 29th December, 1998.

Read: - 1. G. O. (P) No. 3000/98/Fin. dated 25-11-1998.

2. D. O No Co-ord. 11/10/95/Vol. 1/301 dated 18-12-1998 from the Senior Deputy Accountant General (Accounts.)

O R D E R

In the Government Order read above, Government have issued orders revising the Scales of Pay of Government employees, Teachers and employees of Local Bodies with effect from 1-3-1997.

Government are now pleased to issue the following Modifications/Clarifications.

1. *Para 5 (1) (b) Time bound higher grade*
The revised Scheme of time bound higher grade promotions for 10, 18 and 23 years will have effect from 1-11-1998 and not from the date of order.
2. *Para 5 (b) (iv)*
It is clarified that Class IV Employees in the Scale of Rs. 2610-3680 will be allowed the fourth higher grade in the scale of Pay of Rs. 3350-5275 on completion of 30 years service.
3. *Para 5 (b) (12)*
Time bound higher grade promotion will not be given to those who relinquished or relinquish regular promotion. This is applicable to ratio promotion also.
4. *Para 34 (a) - Surrender of Earned Leave*
Surrender of Earned Leave is restricted to one in a financial year. Those who have already surrendered 15 day is 1998-99 are not eligible to surrender the balance of 5 days.
5. *Para 34 (b) - Maternity Leave*
It is clarified that employees who were on Maternity Leave as on 25-11-1998 are also eligible to avail the additional 45 days.
6. *Para 38 (b) - Deleted.*
7. *Para 40 -*
Para 40 of the above order is substituted by the following.
The two installments of interim relief sanctioned to the employees will stand withdrawn with effect from the date of option to come over to the Revised Scale from 1-3-1997 or thereafter.
8. *Para 47 - Advance increment*
It is clarified that the next increment after granting advance increment will be on completion of the qualifying service of one year from the drawal of advance increments

By order of the Governor,

VINOD RAI,
Principal Secretary (Finance)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General (A&E), Kerala, Thiruvananthapuram.
All Heads of Department and Offices.
All Departments (all Sections) of Secretariat.
The Secretary, Kerala Public Service Commission (with C.L.)
The Registrar, High Court of Kerala, Ernakulam (with C.L.)
The Registrars, University of Kerala/Cochin/Calicut.
The Registrar, Mahatma Gandhi University, Kottayam (with C.L.)
The Registrar, Kannur University (with C.L.)
The Registrar, Sree-Sankaracharya Sanskrit University, Kalady (with C.L.)
The Registrar, Kerala Agricultural University, Thrissur (with C.L.)
The Advocate General, Ernakulam (with C.L.)
The Secretary, Kerala State Electricity Board (with C.L.)
The Managing Director, Kerala State Road Transport Corporation,
Thiruvananthapuram (with C.L.)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and
Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to the Chief Minister and other Ministers.
The Private Secretary to the Government Chief Whip.
The Private Secretary to the Leader of Opposition.
The Additional Secretary to the Chief Secretary.
The Private Secretary to Speaker.
The Private Secretary to Deputy Speaker.
The Director of Public Relations, Thiruvananthapuram.