

**GOVERNMENT OF KERALA**

**Abstract**

**PENSION- TREATMENT OF A PORTION OF DEARNESS ALLOWANCE AS  
DEARNESS PAY PURPOSE OF PENSION – FURTHER ORDERS ISSUED.**

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**FINANCE DEPARTMENT**

**G.O.(P) No.575/71/Fin.**

**Dated, Trivandrum, 15th September 1971.**

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Read:- 1. G.O.(P) 635/69 Fin. Dated 27-11-1969

2. O.M. No.13(2) EV/70 dated 4-8-70 of the Government of India, Ministry of  
Finance Department of Expenditure)

**ORDER**

In the G.O. read it has been ordered that a portion of Dearness Allowance will be treated as Dearness pay and reckoned for purpose of retirement benefits as the Government of India sanctioned similar benefit to the Central Government employees. The Government of India orders in this regard to effect from 1<sup>st</sup> December 1968. The Government orders referred to above are effective from 1<sup>st</sup> April, 1969.

While all the State Government employees retiring on or after 1-4-1969 will get the full benefit of counting Dearness pay for purpose of death-cum-retirement gratuity, those who retired between 1-4-1969 and 1-4-1970 will not get the full benefit of Dearness pay for purpose of pension as the average emoluments for the purpose of pension are calculated on the basis of the average of the pay drawn by the employee during period of one year prior to the date of retirement. Thus an employee, who retired on 1-10-1969, would get only half the benefit to reckoning a portion of the dearness pay, for purpose of pension. Government of India gave allowed certain concessions to the employees who retired during the period from 1<sup>st</sup> December 1968 to 1<sup>st</sup> December 1971, who could not get the full benefit of the dearness pay for purpose of pension. Under the Government of India rules, the average emoluments are calculated with reference to the pay drawn by an employee during a period of 36 months prior to the date of this retirement as against 12 month under State Rules. The following are the concessions granted by them.

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(a) In the case of persons retiring on or after 1<sup>st</sup> December, 1968 but before 1<sup>st</sup> December 1969 one-half of the dearness pay appropriate to the pay equal to such average emoluments would be reckoned, (b) in the case of persons retiring on or after the 1<sup>st</sup> December, 1969 but before 1<sup>st</sup> December 1971 the full dearness pay appropriate to the pay equal to such average of emoluments would be reckoned.

On the analogy of the Government of India orders, Government are pleased to order the following concessions too the State Government employees who retired within one year from 1-4-1969.

(a) In the case of those who retired on or after 1-4-1969, but before 1-8-1969, the average emoluments will be calculated on the bases of the pay alone in the first instance and to this amount will be added, one- half of the amount of dearness pay appropriate to the pay equal to such average emoluments and the amount of pension fixed on the basis of the average emoluments so computed. (b) In the case of those who retired on or after 1-8-1969 but before 1-4-1970, the average emoluments will be calculated on the basic of the pay alone in the first instance and to this amount will be added the Dearness pay appropriate to the pay equal to such an average emoluments of computed.

(b)

By order of the Government,  
P.SUBBIAH PILLAY,  
*Under Secretary.*

To

The Accountant General, Kerala, Trivandrum  
All Heads of Departments and offices  
All Departments and Sections of the Secretariat.  
The Secretary public Service Commission.  
The Registrar, High Court of Kerala (with C. L)  
The Registrar, University of Kerala (with C. L)  
The Registrar, University of Calicut (with C. L)  
All Officers of the Secretariat.  
The Secretary to Governor  
The Private Secretary to Chief Minister  
The Private Secretaries to other Ministers.  
The Stenographer to the Chief Secretary.

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