

GOVERNMENT OF KERALA

**Abstract**

PUBLIC SERVICE -- MATERNITY LEAVE UNDER RULES 100 AND 101 OF KERALA SERVICE RULES, PART I – TREATED AS DUTY FOR THE PURPOSE OF PROBATION ---  
ORDERS ISSUED.

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PERSONNEL AND ADMINISTRATIVE REFORMS (ADVICE C) DEPARTMENT

**G.O.(P) No.6/88/P & ARD.**

**Dated, Trivandrum, 15<sup>th</sup> February ' 1988**

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O R D E R

According to the existing rule Maternity Leave granted as per rules 100 and 101 of Kerala Service Rules, Part I will not count as duty for the purpose of probation. This will cause extension of probation of women employees who avail Maternity Leave during their period of probation which may lead to the loss of their seniority.

Government have examined the issue in detail and are pleased to order that Maternity Leave under rules 100 and 101 of Part I, Kerala Service Rules, be treated as duty for the purpose of probation. Government also order that other kinds of leave combined with the Maternity Leave will not be treated as duty for the purpose of probation.

Necessary amendment to the rules in Kerala State and Subordinate service Rules will be issued by the Personnel and Administrative Reforms (Rules) Department.

By order of the Governor,

V. GOPALAKRISHNAN NAIR,  
Additional Secretary

To

All Heads of Departments and Offices  
All Officers of the Secretariat  
All Departments (All Sections) of the Secretariat including Law and Finance  
Departments and Legislature Secretariat.  
The Secretary, Kerala Public Service Commission (with C.L)  
The Registrar, High Court of Kerala, Ernakulam (with C.L)  
The Registrar, University of Kerala/ Cochin and Calicut (with C.L)  
The Registrar, Mahatma Gandhi University Kottayam (with C.L)  
The Registrar, Kerala Agricultural University, Trichur (with C.L)  
The General Manager, KSRTC, Trivandrum (with C.L)  
The Advocate General, Ernakulam (with C.L)  
The Secretary Kerala State Electricity Board, Trivandrum(with C.L)  
The Secretary to Governor  
The Private Secretaries to the Chief Minister and Other Ministers  
The Private Secretary to the Speaker, Legislative Assembly, Trivandrum  
The Private Secretary to the Leader of Opposition, Cantonment House,  
Trivandrum  
The Under Secretary to the Chief Secretary  
The Director of Public Relations, Trivandrum

Copy to:

The Finance Department  
The Personnel and Administrative Reforms (Rules) Department  
The Stock File.