

GOVERNMENT OF KERALA  
**Abstract**  
COMMON CATEGORY-LAST GRADE EMPLOYEES-RATIO AND  
SCALE OF PAY-MODIFICATION- ORDERS ISSUED

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FINANCE (PRU) DEPARTMENT

**G.O.(P) No.817/95/(58)/Fin.**

**Dated, Thiruvananthapuram, 14<sup>th</sup> November, 1995.**

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*Read:-*1. G.O. (P) No. 600/93/Fin. Dated 25-09-1993  
2. G.O. (P) No. 930/93/(2)Fin. Dated 8-12-1993

**ORDER**

In the G.Os. read above, Government have issued orders revising the scales of pay and allied matters of the State Government Employees. It has been brought to the notice of Government that the Last grade employees have not enough promotional avenues and that they are stagnating in the maximum of scales of pay on attaining higher grades.

2. Government have examined the matter in detail and are pleased to order that the existing ratio of 1:5 between the higher and lower grades of Last Grade Employees will be revised to 1:2. In order to avoid stagnation in the matter of scales of pay on obtaining higher grade (10 years: 20 years and 25 years) the Last Grade Employees will be allowed the following scales of pay in partial modification of the orders issued in G.O. read as first and second paper above.

Rs. 800-15-1010-20-1150-25-1300  
Rs. 825-15-900-20-1200-25-1450  
Rs. 950-20-1150-25-1650.

The other categories who were in the existing scales of pay of RS. 800-1200, 825-1250 and 950-1500 will also be entitled to the above modified scales.  
GPT. 4/4309/95/MC.

3. The above orders will take effect from 1-3-1992, but monetary benefit will be from 1-4-1995 only.

By order of the Governor,

V.P. REGHU,  
*Additional Secretary (Finance)*

To

The Accountant General (A&E/Audit), Kerala, Thiruvananthapuram.  
All Heads of Departments and Offices  
All Departments (all section) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with C.L.)  
The Registrar, Mahatma Gandhi University, Kottayam (with C.L.)  
The Registrar, University of Kerala/Kochi/Kozhikode (with C.L.)  
The Registrar, Kerala Agricultural University, Thrissur (with C.L.)  
The Registrar of High Court, Ernakulam (with C.L.)  
The General Manager, Kerala State Road Transport Corporation,  
Thiruvananthapuram.  
The Secretary, Kerala State Electricity Board, Thiruvananthapuram.  
(with C.L.)  
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy  
Secretaries and Under Secretaries to Government.  
The Secretary to Governor.  
The Private Secretary to the Chief Minister and other Ministers.  
The Private Secretary to the Leader of Opposition and Chief Whip.  
The Under Secretary to the Chief Secretary.  
The Director of Public Relations, Thiruvananthapuram.

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