

FINANCE (PRC) DEPARTMENT

G.O.(P) No. 826/81/397/Fin

Dated, Trivandrum 9th December 1981.

Abstract:- Public Services – Non Gazetted Officers and Gazetted officers without adequate promotional avenues- Benefit of higher grade sanctioned
Reckoning of the period of qualifying service Further orders – issued.

Read:-

1. G.O.(P) 1041/79 (142) Fin. Dated 27th November 1979.
2. G.O.(P) 939/80 (270) Fin. Dated 19th December 1980.
3. G.O.(P) 275/81 (312) Fin. Dated 8th May 1981.
4. Letter No. AG (Secy) Co – ord. 11/10-85/102, dated 24th August 1981 from the Accountant General.

O R D E R

In the rules governing the scheme for the grant of higher grade to government employees who have completed 13 years of service in the entry grade Issued in the G.O. first cited, it has been laid down that the service in the entry grade or post which will count for normal increments in that grade (scale of pay) shall be treated as qualifying service for computing the 13 years of service for granting the higher grade Vide para 2 (ii) of the said G.O. Accordingly, leave without allowances taken otherwise than on medical certificate which will not count for normal increments, will not be reckoned for computing the 13 years period for grade promotion. The same provision has been made application to the scheme of grade promotion extended to those who continue in posts other than entry grade posts for more than 13 years, also as per the G.O. read as second and third papers above.

2. It is seen that as a result of the above restriction, the entire 13 years of service is to be verified in advance in each case in order to determine the date from which one is eligible for higher grade. The benefit of higher grade will reach the deserving much earlier, if the rule is made simple. It is therefore felt that too many exclusion from the period of eligibility for the higher grade are unnecessary and will only involve avoidable work at all levels and at the same time entail corresponding delays in the actual receipt of the benefit by the employees.

3. Government, after having examined all the aspects of the question, in consultation with the Accountant General, Kerala, are pleased to order that except the leave without allowances availed of by officers for taking up appointments outside Government service and also that availed of by female officers for accompanying their husbands abroad all other kinds of leave without allowances will be reckoned as qualifying service for computing the 13 years Service for grade promotion as per the G.O.s Cited.

4. These orders will have effect from Ist July 1979.