

GOVERNMENT OF KERALA

**Abstract**

PUBLIC SERVICES—NON-GAZETTED OFFICERS AND GAZETTED OFFICERS  
WITHOUT ADEQUATE PROMOTIONAL AVENUES—BENEFIT OF  
HIGHER GRADE—SANCTIONED—COMPUTATION OF  
QUALIFYING SERVICE—FURTHER  
CLARIFICATION—ISSUED

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FINANCE (PRC) DEPARTMENT

**G.O. (P) No. 883/80/ (258)/Fin.**

**Dated, Trivandrum, 20<sup>th</sup> November 1980.**

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*Read:--* (i) G.O. (Ms.) 347/Public (Integration) dated, 28-6-1962.  
(ii) G.O. (Ms.) 439/79/GAD. dated, 1-8-1979.  
(iii) G.O. (P) 1041/79/ (142)/Fin. dated, 27-11-1979.

ORDER

In the Government Order read as second paper above, orders have been issued allowing the benefit of higher grade to all the Non-Gazetted Officers who remain in the entry grade without a promotion in the normal course, on completion of 13 years of service in the entry grade. Detailed instructions regarding the implementation of the orders contained in the said Government Order have been issued in the Government Order third cited.

2. Certain Heads of Departments have sought clarification whether employees who were transferred from Madras and Mysore States on mutual transfer basis as per Government Order first cited, are eligible for higher grade, reckoning their past services in other States.

3. Government have examined the case in detail. According to para 2 (ii) of the Government Order third cited, all periods counting for increments in the entry grade/post shall be treated as qualifying service for the purpose of computing 13 years' period for granting the higher grade. In the Government Order first cited, the conditions for the transfer of officers from Madras/Mysore states on a mutual basis have been laid down. As per condition No.1 of the said Government order, the persons transferred will be allowed to count their previous service i.e. service under the Government of Madras/Mysore as the case may be, towards increment, pension, gratuity, etc. In the circumstances, Government are pleased to order that the previous service of the employees who got mutual transfer to this State as per Government Order first cited, will be reckoned for the grant of higher grade ordered in the Government Order third cited, subject to the other conditions prescribed therein.

By order of the Governor,  
M. GEORGE,  
Joint Secretary.

To

The Accountant General, Kerala, Trivandrum  
The Chief Conservator of Forests, Trivandrum  
All Departments and Sections of the Secretariat  
All Heads of Departments and Offices  
The Registrar, High Court, Ernakulam (with C.L)  
The Registrar, University of Kerala/Cochin/Calicut (with C.L)  
The Registrar, Agricultural University, Mannuthi, Trichur (with C.L)  
The Advocate General, Ernakulam (with C.L)  
The General Manager, Kerala State Road Transport Corporation, Trivandrum  
(With C.L)  
The Secretary, Kerala Public Service Commission (with C.L)  
The Secretary, Vigilance Commission (with C.L)  
The Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and  
Under Secretaries to Government.  
The Secretary, Kerala State Electricity Board, Trivandrum  
The Private Secretaries to the Chief Minister and other Ministers  
The Secretary to the Governor  
The Under Secretary to the Chief Secretary.