

154348/23



GOVERNMENT OF KERALA

No. AIS-C2/225/2022-GAD

General Administration (AIS-C)

Department

Thiruvananthapuram,

Dated:15-05-2023

CIRCULAR

Sub: UPSC - Decision to strictly enforce online recording of APARs for State Service Officers eligible for induction into All India Services - Instructions issued - reg.

Ref: D.O. Letter No. 21011/2/2015-Estt.(A)Part dated 14.09.2022 of the Secretary to Government of India, Department of Personnel and Training.

The Government of India has launched 'SPARROW' with effect from 01.01.2014 to enable the All India Service officers to file their Annual Performance Appraisal Report online and to streamline the submission process. The switch over from manual to online system of APAR recording has facilitated access to PAR dossiers by authorized users, prevention of loss of PARs in transition and ruling out issues of ante-dating, recording remarks without dates by the Reporting Authorities etc.

However, maintaining of APARs in physical form for State Service Officers adversely affects the processes of the Selection Committee Meetings(SCMs) for induction of eligible State Service Officers into All India Services, i.e the Indian Administrative Service/Indian Police Service/Indian Forest Service. Hence, the UPSC has decided that any APAR(s) which is/are required to be submitted to UPSC for any purpose have to be recorded online and no APARs recorded manually would be allowed to be kept on record, from the year 2022-23.

In these circumstances, all Departments are hereby instructed that in future, any APAR to be sent to UPSC for the year 2022-2023 and later should be made available online and no physical APAR should be entertained. This is for strict compliance by all concerned.

IFS
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HoFF

IFS-1
19/5/23

19/5/23

DR V P JOY
CHIEF SECRETARY

To:

1. The Director General of Police cum State Police Chief, Kerala, Police Headquarters, Thiruvananthapuram.
2. The Principal Chief Conservator of Forests & Head of Forest Force, Kerala, Forest Headquarters, Thiruvananthapuram.
3. All Departments in the Administrative Secretariat including Law and Finance Depts.
4. All Heads of Departments.
5. All District Collectors
6. The Home Department
7. The Revenue Department
8. The Web & New Media, I&PRD (For uploading in www.gadsplais.kerala.gov.in)
9. Stock File/ Office Copy

Copy to:-

1. The Officer on Special Duty to Chief Secretary.
2. The PA to Chief Secretary.
3. The PA to Additional Chief Secretary, General Administration Department.
4. The CA to Joint Secretary, General Administration (AIS) Department.

Forwarded / By order,

Signed by

Anil Kumar K S

Date: 15-05-2023 15:54:49
Section Officer.