

## TERMS OF REFERENCE

<b>Position</b>	<b>Sociologist</b>
<b>Organization</b>	<b>Sulthan Bathery FDA, Wildlife Division, Wayanad</b>
<b>Remuneration</b>	<b>Rs.30,000/- per month (consolidated).</b>
<b>Supervisor</b>	<b>Chief Executive Officer, Sulthan Bathery FDA &amp; Deputy Conservator of Forests &amp; Wildlife Warden, Wayanad Wildlife Division, Sulthan Bathery, Wayanad</b>
<b>Headquarters</b>	<b>Sulthan Bathery</b>
<b>Nature of engagement</b>	<b>Annual contract.</b>
<b>Duration</b>	<b>One year (Extendable)</b>
<b>Duties and Responsibilities:</b> <ul style="list-style-type: none"> <li>• Impart PRA training to the micro planning teams in Wayanad Wildlife Sanctuary and adjoining landscape.</li> <li>• Prepare and revisit micro plans among Eco development Committees (EDCs)/ Vana Samrakshana Samithies (VSSs).</li> <li>• Analyze socio-economic changes among the members under the umbrella of EDCs/VSSs in Wayanad Wildlife Sanctuary and adjoining landscape.</li> <li>• Impart training to staff &amp; EDC/VSS members in social aspects of conservation, livelihoods and development Wayanad Wildlife Sanctuary and adjoining landscape.</li> <li>• Periodically evaluate and assess the eco development programme in terms of social and economical changes Wayanad Wildlife Sanctuary and adjoining landscape.</li> <li>• Ensure implementation of environment and social management framework. (ESMF)</li> <li>• Facilitate community mobilization in Wayanad Wildlife Sanctuary and adjoining landscape.</li> <li>• Study and document the social and economical changes among the members of EDCs/VSSs in Wayanad Wildlife Sanctuary and adjoining landscape.</li> <li>• Identify and develop viable livelihood programmes for local tribals, EDC/VSS members in Wayanad Wildlife Sanctuary and adjoining landscape.</li> <li>• Prepare and submit projects related to social/ livelihood aspects to external agencies.</li> <li>• Provide high quality technical support (verbal and written) to Wayanad Wildlife Sanctuary management on various social/ economic and cultural aspects.</li> <li>• Undertake periodic evaluation (social/ economic/cultural) of various ecotourism programmes in Wayanad Wildlife Sanctuary and adjoining landscape.</li> <li>• Any other related duty of relevance assigned by Chief Executive Officer, Sulthan Bathery FDA.</li> </ul>	
<b>Qualifications</b>	
<b>Essential Qualification</b>	<ul style="list-style-type: none"> <li>➤ Holder of Master's Degree in Social Sciences/Social Work / Sociology/Developmental studies</li> <li>➤ Outstanding communication and documentation skills and research aptitude</li> <li>➤ Proficiency in computer is essential</li> <li>➤ Proficiency in GIS is desirable</li> <li>➤ Willingness to work, travel and stay in remote areas is a essential.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>➤ Minimum 2 years of experience in the relevant field with recognized organizations / institutions / Departments is essential</li> <li>➤ One year work experience in the interior tribal areas with difficult terrain and harsh environment is desirable.</li> </ul>

Language Requirements:	Fluency in English & Malayalam with excellent and drafting and verbal communication skills.
Selection Process	Written Examination followed by Personal Interview
Interested Candidates may apply in prescribed format with detailed CV/Resume to the following address:	<b>Chief Executive Officer, Sulthan Bathery FDA &amp; Deputy Conservator of Forests &amp; Wildlife Warden, Wayanad Wildlife Division, Sulthan Bathery, Wayanad -673 592</b> Email: <a href="mailto:ww-wynd.for@kerala.gov.in">ww-wynd.for@kerala.gov.in</a> , <a href="mailto:wayanadwarden@gmail.com">wayanadwarden@gmail.com</a>
Last date and time of submission of applications	<b>15.01.2026, 5.00 pm</b>
<b>Application Form</b>	
Post applied for:	
Name of the applicant :	
Address:	
Contact Number:	
Email:	
Bio-data (to be attached)	

  
 Chief Executive Officer, Sulthan Bathery FDA &  
 Deputy Conservator of Forests &  
 Wildlife Warden, Wayanad Wildlife Division  
  
