

**PROCEEDINGS OF THE ADDITIONAL PRINCIPAL CHIEF CONSERVATOR OF  
FORESTS (ADMINISTRATION), FOREST HEADQUARTERS,  
THIRUVANANTHAPURAM**

**Present : Dr.P.Pugazhendi IFS**

**Sub :-** Forest Department - Establishment - Ratio based higher grade promotion of Junior Superintendent - sanctioned order issued - reg.

**Read:-**

1. Government Order (P) No. 07/2016/Finance dated: 20-01-2016.
2. Order No. E3-10082/2011 dated: 14.08.2019 of the Additional Principal Chief Conservator of Forests (Administration).
3. Final Seniority list of Junior Superintendents as on 01-01-2020 published as per order No.E5-7063/19 dated 09-01-2021 of the Additional Principal Chief Conservator of Forests (Administration).
4. Order No. D3-19088/2014 dated 04.09.2019 of Additional Principal Chief Conservator of Forests (Administration).
5. Order No. D3-1709/2020 dated 05.06.2020 of Additional Principal Chief Conservator of Forests (Administration).
6. Order No. D3-1702/2020 dated 22.12.2020 of Additional Principal Chief Conservator of Forests (Administration).

**ORDER NO. E3-39/2021 dated: 16.01.2021**

As per the Pay Revision Order cited first, above, 1/3<sup>rd</sup>, of the posts of Junior Superintendent in Kerala Forest Department was placed on Higher Grade in the Scale of Pay Rs. 35700-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-75600. There are 71 posts of Junior Superintendent available in the Department. As such 24 posts of Junior Superintendent of the Department have been upgraded as Junior Superintendant (Higher Grade).

Vide order referred 4,5 & 6 15 Junior Superintendents (Higher Grade) have been promoted as Senior Superintendent and four Junior Superintendent have retired from service as on 31-07-2019, 31-05-2020. Thus 19 posts of Junior Superintendent (Higher Grade) were available in the Department.

Presently there are Five posts of Junior Superintendent (Higher Grade) in the Scale of Pay of Rs. 35700-75600 in the Department. As per

Provisional Seniority list of Junior Superintendent as on 01-01-2020 published vide order referred third above, up to Serial No.21, Smt.Sreerexha.O has been sanctioned ratio based higher grade promotion in the post of Junior Superintendent in the scale of pay of Rs. 35700-75600. The next following eligible senior most Junior Superintendent are sanctioned ratio based higher grade promotion in the post of Junior Superintendent (Higher Grade) with effect from the dates noted against their names.

<b>Sl. No.</b>	<b>Name and Present Station</b>	<b>Sl.No.in the Seniority list of Junior Superintendent as on 01-01-2020</b>	<b>Date of effect from which higher grade sanctioned.</b>
1.	Sri.Biju.S.L., Junior Superintendent, O/o Wildlife Warden, Thiruvananthapuram.	22	01.08.2019 in the vacancy of Smt.Vijayakumary.P., Junior Superintendent (Higher Grade) retired.
2.	Sri.Ramkesh.K.V., Junior Superintendent, O/o Wildlife Warden, Aralam.	23	04.09.2019 in the vacancy of Sri.Mohandas, Junior Superintendent (Higher Grade) promoted.
3.	Sri.Suchith.K.S., Junior Superintendent, O/o Divisional Forest Officer, Palakkad	24	04.09.2019 in the vacancy of Sri.Sudersanakumar, Junior Superintendent (Higher Grade) promoted.
4.	Sri.Rajeevan.S., Junior Superintendent, O/o Assistant Conservator of Forests, Social Forestry, Pathanamthitta.	25	01.06.2020 in the vacancy of Sri.James Chacko, Junior Superintendent (Higher Grade) retired.
5.	Smt.Blaisy.B., Junior Superintendent, O/o Conservator of Forests, Agastyavanam Biological Park, Thiruvananthapuram.	28	01.06.2020 in the vacancy of Sri.Sajjan.K.M., Junior Superintendent (Higher Grade) retired.

6.	Smt.Chithra.P., Junior Superintendent, O/o Divisional Forest Officer, Timer Sales, Palakkad.	29	01.06.2020 in the vacancy of Smt.Sreerekha.O., Junior Superintendent (Higher Grade) retired.
7.	Sri.Naseer.S., Junior Superintendent, O/o Divisional Forest Office, Mannarkkad.	30	05.05.2020 in the vacancy of Sri.Pushpakaran.P.K., Junior Superintendent (Higher Grade) promoted.
8.	Sri.Suresh Kumar.S., Junior Superintendent, O/o Assistant Conservator of Forests, Social Forestry, Kollam.	31	05.06.2020 in the vacancy of Smt.Indira.A., Junior Superintendent (Higher Grade) promoted.
9.	Sri.Asokan.M.R., Junior Superintendent (retired on 31.10.2020) O/o. Deputy Conservator of Forests, Research North, Thrissur.	32	05.06.2020 in the vacancy of Smt.Preetha.O.K., Junior Superintendent (Higher Grade) promoted.
10.	Sri. Anil.K.Sekhar, Junior Superintendent, O/o. Divisional Forest Officer, Timber Sales, Kottayam.	33	05.06.2020 in the vacancy of Smt.Beena.S., Junior Superintendent (Higher Grade) promoted.
11.	Sri.Sasidharan.P.C., Junior Superintendent, O/o. Assistant Conservator of Forests, Social Forestry, Kannur.	34	05.06.2020 in the vacancy of Sri.Salil.P.S., Junior Superintendent (Higher Grade) promoted.
12.	Sri.Shijo.C.Kurian, Junior Superintendent, O/o Chief Conservator of Forests, High Range Circle, Kottayam.	35	05.06.2020 in the vacancy of Sri.Geethopan, Junior Superintendent (Higher Grade) promoted.
13.	Smt.Sajeena.A., Junior Superintendent, O/o. Chief Conservator of Forests (Southern Circle), Kollam.	36	01.11.2020 in the vacancy of Sri.Asokan.M.R., Junior Superintendent (Higher Grade) retired. (Sl.No.9 in the order)

14.	Smt.Indira.K.M., Junior Superintendent, O/o Divisional Forest Officer, Kottayam.	37	22.12.2020 in the vacancy of Sri.Hobby.M.U., Junior Superintendent (Higher Grade) promoted.
15	Smt.Jisha Abraham, Junior Superintendent, O/o Divisional Forest Officer, Timber Sales, Perumbavoor.	38	22.12.2020 in the vacancy of Sri.Roy.K.Xavier, Junior Superintendent (Higher Grade) promoted.
16	Sri.Sunilkumar.V., Junior Superintendent, O/o Divisional Forest Officer, Konni.	39	22.12.2020 in the vacancy of Smt.Beena.K.V., Junior Superintendent (Higher Grade) promoted.
17	Smt.Leena Nadesh, Junior Superintendent, O/o Additional Principal Chief Conservator of Forests (Administration)	40	22.12.2020 in the vacancy of Smt.Minimol Augustine, Junior Superintendent (Higher Grade) promoted.
18	Sri.Syleshkumar.G., Junior Superintendent, O/o Principal Chief Conservator of Forests (Planning & Development)	41	22.12.2020 in the vacancy of Sri.Prasannakumar.P.U., Junior Superintendent (Higher Grade) promoted.
19	Sri.Aravindakshan.K., Junior Superintendent, O/o Divisional Forest Officer, Nenmara.	42	22.12.2020 in the vacancy of Sreerekha.S., Junior Superintendent (Higher Grade) promoted.
20	Smt.Usha.P.B., Junior Superintendent, O/o Assistant Conservator of Forests, Social Forestry, Kozhikode.	45	22.12.2020 in the vacancy of Sri.Rajee.V.Kumar, Junior Superintendent (Higher Grade) promoted.

As per the Government Order referred first, Government have interalia ordered (Annexure III) to grant 4<sup>th</sup> Time Bound Higher Grade promotion on completion of 27 years of total service in entry cadre as Lower Division Clerk in the Scale of Pay of Rs. 35700-75600 which is the same as that of Junior

Superintendent higher grade. Those who are already enjoying the 4<sup>th</sup> Time Bound Higher Grade Promotion (27 years) are not eligible for fixation of pay as per Rule 28 A Part 1 KSR based on the ratio based higher grade promotion granted in this order.



**Additional Principal Chief Conservator of Forests  
(Administration)**

**To**

Individual through head of the office.

**Copy to:-**

Principal Chief Conservator of Forests & Head of Forest Force