

K. KARTHIKEYAN, IFS
MANAGING DIRECTOR



An ISO 9001&14001
Certified Company

REHABILITATION PLANTATIONS LIMITED

(A Joint Venture of Govt. of India & Govt. of Kerala)

CIN : U01119KL1976SGC002799

PUNALUR - 691 305, KOLLAM, KERALA, INDIA

20039/17



RPL/PD/522/96

07.04.2017

The Principal Chief Conservator
of Forest (Administration)
Forest Head Quarters,
Vazhuthakkad,
Thiruvananthapuram.

Sir,

Sub:- Filling up of the vacancy of Manager (Estate) in the company on
deputation basis – Request inviting nominations of suitable &
willing candidates from Forest Department - reg:

This company is expecting a vacancy of Manager (Estate) in the scale of
pay of Rs. 36140-49740 (2009 Pay Revision) as an incumbent in the post is due to
retire from the services of the company on superannuation on 31.05.2017. The
management wish to take advance steps to fill up the resultant vacancy, as
the post of Estate Manager cannot be left unmanned as it affect the
administration of the Estate and thereby production.

The methods of appointment as per the approved recruitment rules for
the post of Estate Manager is :

(i) By promotion (ii) In case suitable candidates are not available for
promotion, by Direct recruitment.

(ii) By deputation of Asst. Conservator of Forests in Kerala Forest Dept.

As per the Recruitment Rules, the first option to fill up the vacancy is by
promotion and the rule stipulate that for promotion to the post the candidates
"should possess at least 7 (seven) years experience as Deputy Manager in RPL
or should possess at least 15 years of total experience as Deputy Manager and
Field Officer/Assistant Manager in RPL with minimum two year experience as
Deputy Manager in RPL", with note that seniority position of the candidates for
inclusion in the field of choice will be reckoned based on their relative seniority
in the category of Deputy Manager. Presently no incumbents are there in the
feeder category, having sufficient experience for being promoted as Estate

Manager as stipulated in the manpower specifications for the post. Hence the Board of Directors of the company in their 207th Meeting decided to fill up the vacancy by deputation of Asst. Forests Conservator of Forests in Kerala Forest Department and authorized the Managing Director to take necessary action in this regard.

The vacancy of Manager (Estate) is at the Plantations of the company, situated in Ayiranallur and Kulathupuzha in Kollam District. The incumbents appointed in the post are expected to stay in the quarters provided by the company in the Estates.

A notification inviting applications from suitable & interested officers in the rank of Asst. Conservator of Forest in Kerala Forest Department for considering to the post of Manager (Estate) in the company on deputation basis for a period of one year is enclosed here with. I request your goodself to kindly circulate the notification among the officers. Applications received, in response to the notification, may be forwarded to us before 05.05.2017, along with the No Objection Certificate from Forest department for taking further action in the matter. The terms and conditions stipulated if any by that organization for sparing their services to us on deputation basis may also be communicated.

Thank You,

Yours faithfully,

MANAGING DIRECTOR

Encl: Notification dated 05.04.2017



REHABILITATION PLANTATIONS LIMITED
(A Joint Venture of Govt. of India & Govt. of Kerala)
Regd. Office: Punalur – 691 305, Kollam Dist. Kerala, India
Telephone: Office: 0475 – 2222971, 2222972, 2222973, M.D 2222210
Telegrams: "REHAB" Fax: 0475 – 2223866

Inviting applications for appointment as Manager (Estate) on Deputation Basis

Applications are invited from the officers working in the rank of Assistant Conservator of Forests in Kerala Forest department, for considering to get appointed in the post of Manager (Estate) in the Rehabilitation Plantations Ltd, Punalur on deputation basis.

- | | | |
|----|-----------------------|--|
| 1. | Name of the Post | : Manager (Estate) |
| 2. | No. of vacancies | : One |
| 3. | Scale of Pay | : Rs. 36140-49740 (2009 Pay Revision) |
| 4. | Method of Appointment | : By deputation of Asst. Conservator of Forests in Kerala Forest Dept. |

General:

1. Period of appointment will be one year from date of joining.
2. Usual Terms and conditions of deputation will apply.
3. Candidates may apply in the prescribed application form enclosed here with. Attested copies of certificates in respect of age & educational qualifications to be enclosed.
4. The applications shall be forwarded through proper channel.
5. Filled in application should reach the Manager (P&A), The Rehabilitation Plantations Limited, Punalur, Kollam Dist., Kerala State, Pin – 691 305 on or before 05.05.2017.

MANAGING DIRECTOR

APPLICATIONS LIMITED

**APPLICATION FOR REGISTRATION IN THE PANEL FOR DEPUTATION TO
THE**

1 Name of Dept./ Board to which :
deputation is desired

2 District to which request is being made :

3 Category of post to which the request is :
being made

4 Name (in block letters) :

5 Present designation and office address :

6 Date of birth :

7 Qualifications :

General :

Special if any

8 Date of entry :

9 Experience :

10 Pay and scale of pay

Place :

Date :

Signature of applicant

BIO-DATA

- 1 Name :
- 2 Post held and name of office :
- 3 Present pay and scale of pay :
- 4 Age and date of birth :
- 5 Qualifications :
 - (a) General :
 - (b) Special :
- 6 Experience & Service Details :
(in the enclosed format)
- 7 Permanent Residential address :

8 Remarks

Place :

Date :

Signature of applicant

DECLARATION

I, declare that I am willing to serve the entire period of deputation as (name of post) under the and will not required for revision before the tenure of present deputation expires.


Name :

Designation :

Place :

Date :

Signature



6. Expe

Place :
Date :

Signature of applicant